

## ANNEXURE I

### Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity     **- Pearl Global Industries Limited**
2. Quarter ending             **- 31-Mar-2018**

| <b>I. Composition of Board of Directors</b> |                      |          |                                                                                                   |                        |                      |                        |                                                                                      |                                                                                                     |                                                                                                                                        |
|---------------------------------------------|----------------------|----------|---------------------------------------------------------------------------------------------------|------------------------|----------------------|------------------------|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| Title<br>(Mr./<br>Ms)                       | Name of the Director | DIN      | Category<br>(Chairper<br>son<br>/Executive/<br>Non-<br>Executive/<br>Independe<br>nt/<br>Nominee) | Date of<br>Appointment | Date of<br>cessation | Tenure<br>in<br>months | No of<br>Directorship<br>in listed<br>entities<br>including<br>this listed<br>entity | No of<br>memberships<br>in Audit/<br>Stakeholder<br>Committee(s)<br>including this<br>listed entity | No of post of<br>Chairperson<br>in Audit/<br>Stakeholder<br>Committee<br>held in listed<br>entities<br>including this<br>listed entity |
| Mr.                                         | Deepak Seth          | 00003021 | C & NED                                                                                           | 22-Mar-1994            |                      |                        | 2                                                                                    | 2                                                                                                   | 0                                                                                                                                      |
| Mr.                                         | Pulkit Seth          | 00003044 | ED                                                                                                | 01-Jun-2016            |                      |                        | 1                                                                                    | 1                                                                                                   | 0                                                                                                                                      |
| Mrs.                                        | Shefali Seth         | 01388430 | ED                                                                                                | 19-Jan-2018*           |                      |                        | 1                                                                                    | 0                                                                                                   | 0                                                                                                                                      |
| Mr.                                         | Vinod Vaish          | 01945795 | ED                                                                                                | 19-Oct-2016            |                      |                        | 1                                                                                    | 2                                                                                                   | 0                                                                                                                                      |
| Mr.                                         | Chittranjan Dua      | 00036080 | ID                                                                                                | 01-Apr-2014            | 31-Mar-2019          | 60                     | 3                                                                                    | 2                                                                                                   | 1                                                                                                                                      |
| Mr.                                         | Anil Nayar           | 01390190 | ID                                                                                                | 01-Apr-2014            | 31-Mar-2019          | 60                     | 1                                                                                    | 2                                                                                                   | 2                                                                                                                                      |
| Mr.                                         | Rajendra Kumar Aneja | 00731956 | ID                                                                                                | 01-Apr-2014            | 31-Mar-2019          | 60                     | 1                                                                                    | 2                                                                                                   | 0                                                                                                                                      |
| Mr.                                         | Abhishek Goyal       | 01928855 | ID                                                                                                | 26-May-2017            | 25-May-2022          | 60                     | 1                                                                                    | 1                                                                                                   | 0                                                                                                                                      |

\*Mrs. Shefali Seth re-appointed as Whole-Time Director of the Company for a period of Three years with effect from 19-01-2018 by the Board of Directors in its Meeting held on 13-12-2017, subject to approval of shareholders in the ensuing Annual General Meeting.

## II. Composition of Committees

| <b>Audit Committee</b> |                             |                 |                               |
|------------------------|-----------------------------|-----------------|-------------------------------|
| <b>Sr. No.</b>         | <b>Name of the Director</b> | <b>Category</b> | <b>Chairperson/Membership</b> |
| 1                      | Anil Nayar                  | ID              | Chairperson                   |
| 2                      | Vinod Vaish                 | ED              | Member                        |
| 3                      | Abhishek Goyal              | ID              | Member                        |
| 4                      | Rajendra Kumar Aneja        | ID              | Member                        |

| <b>Stakeholders Relationship Committee</b> |                             |                 |                               |
|--------------------------------------------|-----------------------------|-----------------|-------------------------------|
| <b>Sr. No.</b>                             | <b>Name of the Director</b> | <b>Category</b> | <b>Chairperson/Membership</b> |
| 1                                          | Vinod Vaish                 | ED              | Member                        |
| 2                                          | Pulkit Seth                 | ED              | Member                        |
| 3                                          | Anil Nayar                  | ID              | Chairperson                   |
| 4                                          | Rajendra Kumar Aneja        | ID              | Member                        |

| <b>Risk Management Committee</b> |                             |                 |                               |
|----------------------------------|-----------------------------|-----------------|-------------------------------|
| <b>Sr. No.</b>                   | <b>Name of the Director</b> | <b>Category</b> | <b>Chairperson/Membership</b> |
| <b>Not Applicable</b>            |                             |                 |                               |

| <b>Nomination and Remuneration Committee</b> |                             |                 |                               |
|----------------------------------------------|-----------------------------|-----------------|-------------------------------|
| <b>Sr. No.</b>                               | <b>Name of the Director</b> | <b>Category</b> | <b>Chairperson/Membership</b> |
| 1                                            | Rajendra Kumar Aneja        | ID              | Member                        |
| 2                                            | Anil Nayar                  | ID              | Member                        |
| 3                                            | Abhishek Goyal              | ID              | Chairperson                   |
| 4                                            | Deepak Seth                 | C & NED         | Member                        |

| <b>III. Meeting of Board of Directors</b>                  |                                                            |                                                                    |
|------------------------------------------------------------|------------------------------------------------------------|--------------------------------------------------------------------|
| <i>Date(s) of Meeting (if any) in the previous quarter</i> | <i>Date(s) of Meeting (if any) in the relevant quarter</i> | <i>Maximum gap between any two consecutive (in number of days)</i> |
| 13-Dec-2017                                                | 14-Feb-2018                                                | 62                                                                 |

| <b>IV. Meeting of Committees</b> |                                                                    |                                                    |                                                                    |                                                                    |
|----------------------------------|--------------------------------------------------------------------|----------------------------------------------------|--------------------------------------------------------------------|--------------------------------------------------------------------|
| <i>Name of the committee</i>     | <i>Date(s) of meeting of the committee in the relevant quarter</i> | <i>Whether requirement of Quorum met (details)</i> | <i>Date(s) of meeting of the committee in the previous quarter</i> | <i>Maximum gap between any two consecutive (in number of days)</i> |
| Audit Committee                  | 14-Feb-2018                                                        | 3                                                  | 13-Dec-2017                                                        | 62                                                                 |

| <b>V. Related Party Transactions</b>                                                                   |                                      |
|--------------------------------------------------------------------------------------------------------|--------------------------------------|
| <i>Subject</i>                                                                                         | <i>Compliance status (Yes/No/NA)</i> |
| Whether prior approval of audit committee obtained                                                     | Yes                                  |
| Whether shareholder approval obtained for material RPT                                                 | Yes                                  |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes                                  |

#### **VI. Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee - **Yes**
  - b. Nomination & remuneration committee - **Yes**
  - c. Stakeholders relationship committee - **Yes**
  - d. Risk management committee (applicable to the top 100 listed entities) - **Not applicable**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**  
 b. Any comments/observations/advice of Board of Directors may be mentioned here:

|                                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------|
| <b>There is no comments/observations/advice of the Board of Directors on the report submitted in the previous quarter.</b> |
|----------------------------------------------------------------------------------------------------------------------------|

**Name :** Sandeep Sabharwal  
**Designation :** Company Secretary

## ANNEXURE II

**Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)**

| I. Disclosure on website in terms of Listing Regulations                                                                                |                   |                               |
|-----------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------------------|
| Item                                                                                                                                    |                   | Compliance status (Yes/No/NA) |
| Details of business                                                                                                                     |                   | Yes                           |
| Terms and conditions of appointment of independent directors                                                                            |                   | Yes                           |
| Composition of various committees of board of directors                                                                                 |                   | Yes                           |
| Code of conduct of board of directors and senior management personnel                                                                   |                   | Yes                           |
| Details of establishment of vigil mechanism/ Whistle Blower policy                                                                      |                   | Yes                           |
| Criteria of making payments to non-executive directors                                                                                  |                   | Yes                           |
| Policy on dealing with related party transactions                                                                                       |                   | Yes                           |
| Policy for determining 'material' subsidiaries                                                                                          |                   | Yes                           |
| Details of familiarization programmes imparted to independent directors                                                                 |                   | Yes                           |
| Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances |                   | Yes                           |
| email address for grievance redressal and other relevant details                                                                        |                   | Yes                           |
| Financial results                                                                                                                       |                   | Yes                           |
| Shareholding pattern                                                                                                                    |                   | Yes                           |
| Details of agreements entered into with the media companies and/or their associates                                                     |                   | Not Applicable                |
| New name and the old name of the listed entity                                                                                          |                   | Not Applicable                |
| II Annual Affirmations                                                                                                                  |                   |                               |
| Particulars                                                                                                                             | Regulation Number | Compliance status (Yes/No/NA) |
| Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'                       | 16(1)(b) & 25(6)  | Yes                           |
| Board composition                                                                                                                       | 17(1)             | Yes                           |
| Meeting of Board of directors                                                                                                           | 17(2)             | Yes                           |
| Review of Compliance Reports                                                                                                            | 17(3)             | Yes                           |
| Plans for orderly succession for appointments                                                                                           | 17(4)             | Yes                           |
| Code of Conduct                                                                                                                         | 17(5)             | Yes                           |
| Fees/compensation                                                                                                                       | 17(6)             | Yes                           |
| Minimum Information                                                                                                                     | 17(7)             | Yes                           |
| Compliance Certificate                                                                                                                  | 17(8)             | Yes                           |
| Risk Assessment & Management                                                                                                            | 17(9)             | Yes                           |
| Performance Evaluation of Independent Directors                                                                                         | 17(10)            | Yes                           |
| Composition of Audit Committee                                                                                                          | 18(1)             | Yes                           |
| Meeting of Audit Committee                                                                                                              | 18(2)             | Yes                           |

|                                                                                                                          |                                    |                |
|--------------------------------------------------------------------------------------------------------------------------|------------------------------------|----------------|
| <i>Composition of nomination &amp; remuneration committee</i>                                                            | <i>19(1) &amp; (2)</i>             | Yes            |
| <i>Composition of Stakeholder Relationship Committee</i>                                                                 | <i>20(1) &amp; (2)</i>             | Yes            |
| <i>Composition and role of risk management committee</i>                                                                 | <i>21(1),(2),(3),(4)</i>           | Not Applicable |
| <i>Vigil Mechanism</i>                                                                                                   | <i>22</i>                          | Yes            |
| <i>Policy for related party Transaction</i>                                                                              | <i>23(1),(5),(6),(7) &amp; (8)</i> | Yes            |
| <i>Prior or Omnibus approval of Audit Committee for all related party transactions</i>                                   | <i>23(2), (3)</i>                  | Yes            |
| <i>Approval for material related party transactions</i>                                                                  | <i>23(4)</i>                       | Yes            |
| <i>Composition of Board of Directors of unlisted material Subsidiary</i>                                                 | <i>24(1)</i>                       | Not Applicable |
| <i>Other Corporate Governance requirements with respect to subsidiary of listed entity</i>                               | <i>24(2),(3),(4),(5) &amp; (6)</i> | Yes            |
| <i>Maximum Directorship &amp; Tenure</i>                                                                                 | <i>25(1) &amp; (2)</i>             | Yes            |
| <i>Meeting of independent directors</i>                                                                                  | <i>25(3) &amp; (4)</i>             | Yes            |
| <i>Familiarization of independent directors</i>                                                                          | <i>25(7)</i>                       | Yes            |
| <i>Memberships in Committees</i>                                                                                         | <i>26(1)</i>                       | Yes            |
| <i>Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel</i> | <i>26(3)</i>                       | Yes            |
| <i>Disclosure of Shareholding by Non- Executive Directors</i>                                                            | <i>26(4)</i>                       | Yes            |
| <i>Policy with respect to Obligations of directors and senior management</i>                                             | <i>26(2) &amp; 26(5)</i>           | Yes            |

### III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - **Yes**

**Name** : **Sandeep Sabharwal**  
**Designation** : **Company Secretary**

**Place:** Gurugram  
**Date:** 13-04-2018