

This order is issued regarding constituting of the Internal Committee (IC) to deal with complaints of sexual harassment of women at workplace in compliance to the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for PGIL head office.

Whereas sub section (1) of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 requires every employer to constitute a committee known as the Internal Committee.

Whereas sub section (4) of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 provides that the Presiding Officer and every member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination.

Accordingly, the said Internal Committee has been constituted as under:

List of Internal Committee for Pearl Global Industries Limited –

Sl. No	Name	POSH Internal Complain Committee
1	Ms Shilpa Saraf	Presiding Officer
2	Ms Shipra Narula	Member
2	Ms Sneha Mahendru	Member
3	Mr Shishir Gahoi	Member
4	Mr Dushyant Singh	Member
5	Ms Shveta Behal	Member
6	Ms Sonali Mangal	External Member – POSHCA


Mr Pallab Banerjee
Managing Director
(Pearl Global Industries Limited)

Date: 9th February 2026

PEARL GLÔBAL

Exceeding Expectations... Always

Prevention of Sexual Harassment at Workplace

Internal Complaints Committee (ICC)

External Member

Sonali Mangal

NGO Member (POSHCA)

M: 9990906123

sonali.mangal@poshca.in

Member

Shipra Narula

SVP-Key Accounts

M: 9811403142

shipra.narula@pearlglobal.com

Presiding officer

Shilpa Saraf

Company Secretary

M: 8826344880

Shilpa.saraf@pearlglobal.com

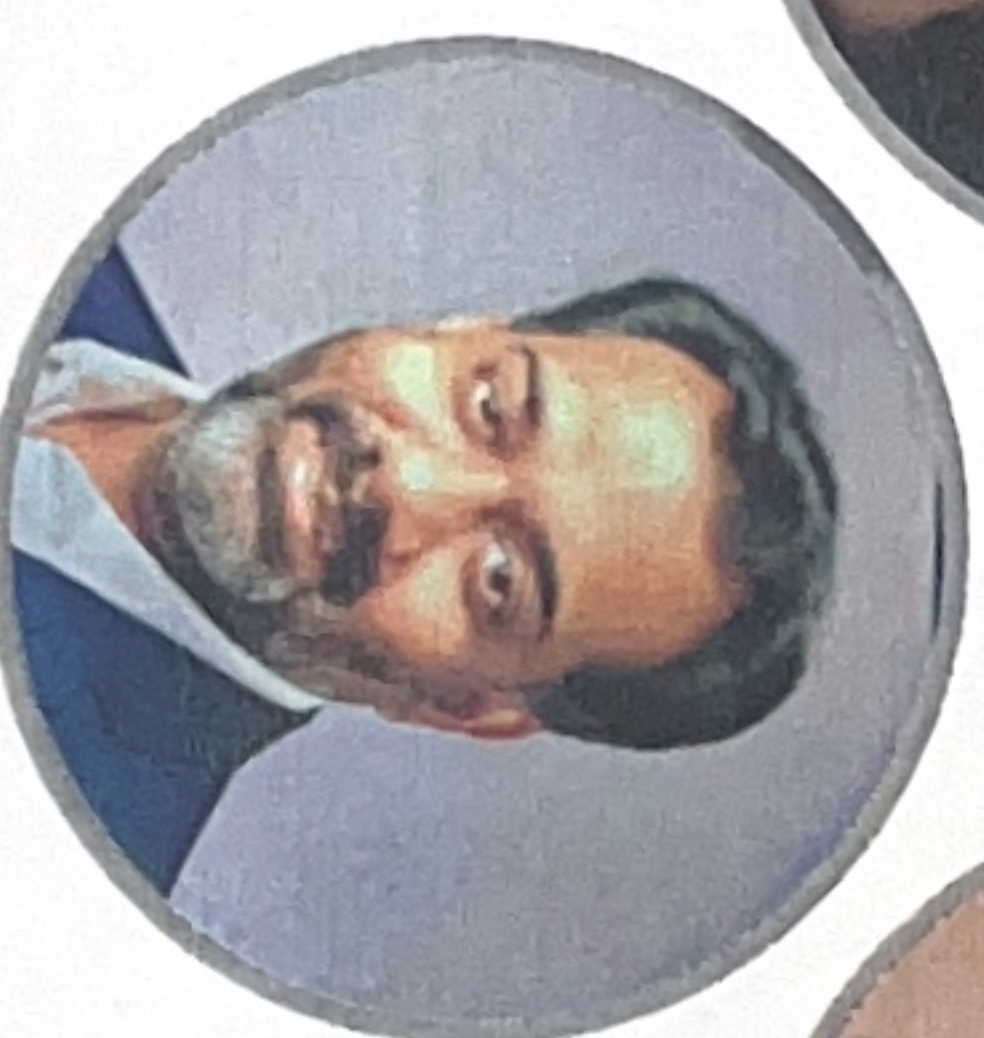
Member

Shveta Behal

DDM-Merchandising

M: 9818500507

shveta.behal@pearlglobal.com



Member

Sneha Mahendru

VP- Design & Marketing

M: 9582060966

sneha.mahendru@pearlglobal.com

Member

Dushyant Singh

AVP- Compliance

M: 9911733193

dushyant.singh@pearlglobal.com

Member

Shishir Gahoi

AVP- Finance & Accounts

M: 99854 50022

shishir.gahoi@pearlglobal.com